

**Tennessee Medical Laboratory Board
Personnel and Education Committee Meeting
April 14, 2010
Minutes**

Date: April 14, 2010

Time: 1:00 PM CDT

Location: Bureau of Health Licensure and Regulation
TN Department of Health
Heritage Place Iris Room
227 French Landing, Ground Floor
Nashville, TN 37243

Members Present: Annie Washington, Medical Technologist, Chairperson
Norman Crowe, Independent Lab Manager
Darius Y. Wilson, MAT, Ed.D. Educator
Cheryl Arnott, S.A.-Cytotechnologist
Royce Joyner, MD, Pathologist Educator
Diane Robbins, Medical Technologist
Christopher H. Seay, Medical Technologist

Members Absent: Trudy Papuchis, MD Pathologist, Lab Administrator

Staff Present: Lynda S. England, Medical Technologist Consultant, Director
Jerry A. Gowen, Medical Technologist Consultant
Diona Layden, Assistant General Counsel, Advisory Attorney
Alison Cleaves, Deputy General Counsel, Advisory Attorney
Elizabeth Miller, Director-Health Related Boards

Staff Absent: None

Presiding Officer: The meeting was conducted by Annie Washington

Call To Order: The meeting was called to order at 1:00 PM CDT

Introductions: Royce Joyner, MD, was introduced as a new Board member representing pathologist educator.

Board members introduced themselves and stated the interest group they represented.

Diona Layden, was introduced as the new advisory attorney for the TMLB

Proceedings and Action Taken:

Review Correspondence: Personnel Issues

Review Files for Eligibility:

Neha M. Patel
Madison, TN
Medical
Technologist -
General

Initial applicant as a Medical Technologist General.

1996-2000 Sadar Patel University, India, Bachelor of Science in Microbiology.

2003-2004 Sadar Patel University, India, Diploma in Medical Technology.

International Education Research Foundation, Inc evaluates these combined studies are considered equivalent in level and purpose to the Bachelor of Science in Medical Laboratory Technology, awarded by a regionally accredited college or university in the USA.

Certified as an MT with the American Medical Technologists.

Motion to approve licensure: Mr. Crowe
Second: Mr. Seay

License approved.

Marc T. Smith
Cookeville, TN
Medical
Technologist
General

(Ms. Robbins recused herself from the discussion stating that she was personally acquainted with Mr. Smith)

Initial applicant for Medical Technologist General.

BS Microbiology, Tennessee Technological University

MS Microbiology, Austin Peay State University

MT training Austin Peay State University

Certified as an MT with the ASCP.

In reviewing Mr. Smith's credentials, only fifteen (15) hours of chemistry could be documented which does not meet Rule 1200-06-01-.22 (1)(g).

Mr. Smith meets and has been approved for a license as a Technician until he can meet the chemistry requirement as stated.

Mr. Smith is requesting that two (2) of his biology courses, heavily vested in chemistry (Recombinant DNA Technology and Lab) be allowed to substitute for his one (1) hour deficiency in chemistry. Letters in support

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from APSU faculty members are submitted.
The one (1) hour in chemistry is the only deficiency in Mr. Smith's application for licensure.
Mr. Smith was present to address the Board and pointed out that this was a dual listed course for both biology and chemistry.

Ms. England requested that documentation be provided to support this claim (catalog, course syllabus, etc.)

Motion to approve licensure with the provision that the requested documentation be provided and received by the administrative office: Mr. Crowe
Second: Mr. Seay

License approved with conditions as stated.

**David M. Steele
Sevierville, TN
MLT-General**

Mr. Steele meets qualifications for licensure as a Medical Laboratory Technician-General. Mr. Steele was asked to appear before the committee to address information disclosed in the initial application.

Mr. Steele was provided the opportunity to address the Board, however he declined unless there were specific questions to answer.

Ms. Wilson raised the question if Mr. Steele was a candidate for TNPAP?

Mr. Crowe asked if there had been any other felony issues since the incident disclosed. Mr. Steele answered there were not.

Mr. Seay asked if Mr. Steele had to undergo any evaluation in regard to the issue. Mr. Steele answered only a review.

Motion to approve: Mr. Seay
Second: Mr. Crowe

License approved.

**Zeinab O. Muse
Nashville, TN
Technologist-
General**

Initial applicant for Medical Technologist General.

Kuwait University, 1999, Bachelor of Science in Microbiology.
Amiri Hospital and Ministry of Health, Work experience and training.

World Education Services evaluates equivalency to a Bachelor's degree in Microbiology from a regionally

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accredited college or university in the USA.
Certified as a MT with the American Medical Technologists.

Mr. Crowe asked a question pertaining to application as a generalist and degree was in microbiology. Mr. Gowen referenced Rule 1200-06-01-.22 (1)(a)(2)(i) that requirement was "A baccalaureate degree in medical technology or in one of the biological, chemical or physical sciences."

Motion to approve licensure: Mr. Seay
Second: Mr. Crowe

Licensure approved.

**Gemma M. Hall
Franklin, TN
Medical
Technologist
General**

Initial applicant for Medical Technologist General.

Review of Ms. Hall's file is closely related to and is predicated upon the discussing of agenda item 5, Tab 3C., regarding (ASCPⁱ) certification.

1985-1987 Far Eastern University, Philippines
1988-1989 DeCampo Memorial College, Philippines

World Educational Services evaluates the combined studies are considered equivalent in level and purpose to the Bachelor of Science degree in Medical Technology awarded by a regionally accredited college or university in the USA.

Certified as an IMT with the ASCP. Previous Board minutes had documented that the issue of certification as an IMT would be discussed further when an applicant presented with this credential.

Ms. Hall was present and was invited to address the Board.

Mr. Crowe asked if Ms. Hall had sat for the Canadian National exam and Ms. Hall answered in the affirmative.

There was a brief discussion as to the question at hand regarding the acceptance of the IMT(ASCP). There was also discussion of reciprocity agreements regarding Canadian certification. There are no reciprocity agreements of any kind.

Ms. England referenced the Board Minutes from July, 2009 regarding the differences in the ASCP and the ASCPⁱ) exams.

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The main difference in these exams and those given in the US rely on the absence of US governmental policies pertaining to OSHA, CLIA, FDA, and HIPPA are not part of the exam but are replaced by with international safety questions from ISO 15189 (an internationally recognized document of medical laboratory standards. Otherwise exam questions are taken from the same pool used for the US version of the ASCP/BOR exam.

California adopted the MT ASCP-I exam.

A "bridge" examination is being developed for the ASCP-I certified individuals who are interested in immigrating to licensure states. This bridge will allow those individuals to become ASCP certified upon satisfactorily challenging the ASCP "bridge" examination. This exam will go to the ASCP Board of Governors for a vote this fall.

After review of the above information and listening to the presentation the committee members decided to wait until a licensure applicant with these credentials presented to the member.

Committee members would continue to review all foreign applicant files for initial licensure.

No action was taken on this matter.

Mr. Crowe requested that a notarized copy of Ms. Hall's Canadian certification be sent to the Administrative Office.

Motion that considering the qualifications as presented and based upon Ms. Hall's Canadian Certification, that she be granted a license: Mr. Crowe

Questions were raised regarding the motion and Mr. Crowe amended his motion as follows:

Motion to grant license based upon International ASCP Certification:

Mr. Crowe rescinded his motion since there was no second.

It was discussed that information needed to be obtained regarding the implementation or developmental progress on the "Bridge" exam by the ASCP.

The original motion, Motion that considering the qualifications as presented and based upon Ms. Hall's Canadian Certification, that she be granted a license:

Mr. Crowe

Second: Mr. Seay

License approved.

Reinstatement Applications:

Nothing to present

Reactivate Retired Applications:

Nothing to present

Review Consultant Approval and Ratification of Personnel Applications:

New Licenses and Temporary Licenses (Attachments 1 & 2)

The committee reviewed the Director approved list of initial and temporary licenses from January 1, 2010 through March 31, 2010.

Reinstatements (Attachment 3)

The committee reviewed the Director approved list of reinstated licenses from January 1, 2010 through March 31, 2010.

Closed Files (Attachment 4)

The committee reviewed the Director approved list of closed files from January 1, 2010 through March 31, 2010.

Retired Files (Attachment 5)

The committee reviewed the Director approved list of retired licenses from January 1, 2010 through March 31, 2010.

Training Permits (Attachment 6)

The committee reviewed the Director approved list of training permits from January 1, 2010 through March 31, 2010.

Motion to ratify Consultant Approved Personnel Applications to include Initial and temporary licenses, reinstated applications, administratively closed files, retired licenses and training permits: Ms. Robbins

Second: Mr. Seay

Motion to ratify approved.

Review Correspondence: Educational Issues

Approval of Training program rotational site(s)

TDH Lab Services: This is an application to resume operation of a school
Med Tech that has been previously approved by the Board. This

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Microbiologist
Nashville, TN
James Gibson,
MPH, Program
Director
Sean O'Connell, BS,
Educational
Coordinator

training program did not renew their certificate in 2003.

A desk review was conducted by Ms. England in that she is familiar with the previous program and its operation.

A request is made to train six (6) students who already hold a BS degree, for one and a half (1.5) years. Application is in order.

Motion to approve: Mr. Seay

Second: Mr. Crowe

Training site approved.

FISH discussion (Fluorescence in situ hybridization)

Announcement was made to remind members that a conference call will be held during the Board meeting, April 15, 2010, regarding this topic.

Revisit and Discuss International Medical Technologist Certification, IMT(ASCP¹)

The discussion was conducted under business in Agenda Item 3, Tab 1A-5.

This agenda item is tabled until presentation of further information.

Ms. England was asked to follow-up with information regarding this certification.

Discuss career path for Molecular Technologist from Cytogenetic Technologist

There have been inquiries as to becoming licensed as Molecular Technologists coming from a background in Cytogenetic Technology.

The question, is there enough training in the requirements for Cytogenetic Technologist to qualify a candidate to become licensed as a Molecular Technologist once the candidate has passed the certification examination for Molecular Technology?

Ms. Arnott was asked to research this question and report back to the remainder of the Board and to the Administrative Office.

This discussion tabled until the next meeting with more information.

Non-Compliance with Board policy for HRB CEs. Progress report on policy development

Ms. Layden reported that a draft policy was in place for review.

There was discussion and clarification regarding provisions in the draft policy.

The policy will be acted upon by the full Board at the April 15, 2010 meeting.

Regents Online Continuing Education Courses: Mary Alice Burkhart

Ms. Burkhart was to appear before the committee, however she was not in attendance.

Ms. Robbins asked that this agenda item be tabled pending further information.

Personnel Requirements: Flow Cytometry Testing

No one was present from US Labs who had initially asked for personnel requirements.

No action

Discuss the Monitoring and Documentation of Re-Occurring Certification

Due to changes in certification maintenance and the fact that National Certifications from ASCP can now expire, the question: Does the Board desire to monitor and document re-occurring certification.

No action

Chair called for a ten (10) minute break before continuing the discussion

Chair called the meeting back to order

Administrative Revocation/Insufficient Funds:

Nothing to present

OCG Rulemaking Update:

Competency vs. Licensure: Rule Change Progress

Ms. Layden reported that this was in progress

NAACLS Comparison to Rules: Progress Report

Mr. Gowen reported on the progress of this project and gave example of how it was being carried out. The initial instrument for comparison is almost complete and the next steps will be in the actual comparison and establishment of projected language.

Discussion/Clarification Staff Correspondence/Inquiries

Nothing to present

Other Business:

Nothing to present

Statement of Next Meeting:

The next Committee Meeting will be July 14, 2010, and will begin at 1 PM CDT in the Iris Room, Ground Floor, Heritage Place, 227 French Landing, Metro Center, Nashville, TN. 37243

Record of Adjournment:

With no further business to discuss, the meeting adjourned at 2:45 PM CDT on a motion properly presented by Ms. Robbins, seconded by Mr. Seay.

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ATTACHMENT 1: Initial Licenses

License #	Last Name	First Name	City	Category
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January 1

22564	Ford	Amy	Lafayette, TN	Technician
22495	Smith	Brittnei	Byrdstown, TN	Technician
22591	Scott	Amanda	Cottontown, TN	Technician
22628	Parsley	Shawna	Smithville, TN	Technician
22650	Holmes	Traci E.	Sparta, TN	Technician
22419	Manuel	Onoriode S.	Greenville, TN	Technician
22629	Maples	Whitney A.	Smithville, TN	Technician
22605	Carl	Patricia M.	Xenia, OH	Technician
22670	Yeager	Matthew D.	Flintville, TN	Technician
22664	Coomer	Vinette D.	Jonesborough, TN	Technician
22667	Hickerson	William D.	Gray, TN	Technician
22644	Carroll	Ashley	Talbot, TN	Technologist
22593	Ahn	Hae R.	Chattanooga, TN	Technologist
21921	Franklin	Beverly M.	Cookeville, TN	Technologist
20092	Jenkins	Sarah	Kingsport, TN	Supv-General
19359	Reynolds	Lori	Afton, TN	Supv-General
21137	Adams	Andrew K.	Knoxville, TN	Supv-General
21061	Clark	Kelli J.	Memphis, TN	Supv-General
20207	Hutchison	Chevy	Ashland City, TN	Supv-Cytology
22624	Slagle	Brittany MB	Knoxville, TN	SA Molecular Diagnostics

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February 1

22607	Cox	Rachel	Rosemark, TN	Technician
22668	Carter	James C.	Wautauga, TN	Technician

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22639	Kelly	Ada E.	Ages- Brookside, KY	Technician
22675	Jones	Sherri L.	Holly Springs, MS	Technician
22676	Estes	Philip A.	Westmoreland, TN	Technician
22660	Garland	Elizabeth D.	Johnson City, TN	Technician
22669	Baker	Hannah L.	Chuckey, TN	Technician
22656	Edgell	Glen R.	Gordonsville, TN	Technician
22649	Mnzava	Onike E.	Knoxville, TN	Technologist
22559	Moffett	Courtney R.	Nashville, TN	Technologist
22681	Hennie	Elizabeth J.	Maryville, TN	Technologist
21857	Sykes	Matthew B.	Memphis, TN	Technologist Microbiology
19352	Capotosti	Candace R.	Clarksville, TN	Supv General
3817	Dickey	Pamela K.	Germantown, TN	Supv General
19907	Harmon	Lisa A.	Thompson Station, TN	Supv General
22653	Powers	Kathleen M.	Collierville, TN	SA Cytogenetics

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March 1

22666	Scott	Jordan B.	Johnson City, TN	Technician
22671	Dockery	Angel R.	Gate City, VA	Technician
22687	Atkinson	Michael S.	Jamestown, TN	Technician
22678	Briggs	Christy R.	Metairie, LA	Technologist
22643	Lawson	Tammy L.	Sevierville, TN	Technologist
22686	Hoffman	Mary Susan	Cadiz, KY	Technologist
22692	Stafford	Sherrie A.	Huntsville, AL	Technologist
22685	Zhao	Xiaorong	Nashville, TN	SA Cytogenetics

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22679	Blakeman	Marlene	Hopkinsville, KY	Supv General
15002	Hutton	James K.	Flatwoods, TN	Supv General
22680	Bolden	James L.	Oxford, MS	Supv General
19139	Crabtree	Kevin D.	Allardt, TN	Supv General
10841	Baggett	Mona G.	Nashville, TN	Supv Microbiology
21638	Foust	Amelia G.	Oak Ridge, TN	Supv Microbiology
19395	Lay	Fredia Y.	Memphis, TN	Supv Cytology

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ATTACHMENT 2: Temporary Licenses

License #	Last Name	First Name	City	Category
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January 1

22665	Stout	Patricia R.	Kingsport, TN	Technician
22667	Hickerson	William D.	Gray, TN	Technician
22672	Oliver	Anthony J.	Elizabethton, TN	Technician
22664	Coomer	Vinette	Jonesborough, TN	Technician
22661	Leslie	Toni	Johnson City, TN	Technician
22652	Rike	Megan J.	Knoxville, TN	Technologist
22649	Mnzava	Onike E.	Knoxville, TN	Technologist
22655	Vollmer	Ryan S.	Kodak, TN	Technologist
22643	Lawson	Tammy L.	Sevierville, TN	Technologist

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22654	Key	Kelly D.	Sparta, TN	Technician
22656	Edgell	Glen R.	Gordonsville, TN	Technician

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22663	York	Christy L.	Kingsport, TN	Technician
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ATTACHMENT 3: Reinstatements

License #	Last Name	First Name	City	Category
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January 1

9081	Ashby	David Lee	Estill Springs, TN	Technician
11881	Drinnon	Wanda June	Talbott, TN	Technologist
21200	Roach	Gina M.	Hendersonville, TN	SA-Cytogenetics

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21679	Franklin	Amy S.	Mt. Carmel, TN	Technician
20615	Taylor	Lori A.	Olive Branch, MS	Technician
13657	Rose	Mary J.	Knoxville, TN	Technician
19041	Roberson	Donna E.	Falkner, MS	Technician
6467	Maddox	Janet K.	Hendersonville, TN	Technologist
3302	McDonald	James T.	Jackson, TN	Technologist
7095	Davis	Gary C.	Knoxville, TN	Technologist
20357	Cooper	Liane E.	Chattanooga, TN	SA Cytogenetics

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March 1

21616	Smartt	Christy R.	Manchester, TN	Technician
12122	Rogers	Terri L.	Harriman, TN	Technician
12399	Wilkerson	Nancy L.	Watertown, TN	Technician
19624	Blackwell	Anessa Y.	Nunnely, TN	Technician
21327	Byrd	Angela R.	Memphis, TN	Technician
6669	Weeks	Vivien R.	Memphis, TN	Technician

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21622	Droho	Janet M.	Franklin, TN	Technologist
18492	Mitchell	David G.	Memphis, TN	Technologist
20178	Conley	Reginald L.	Germantown, TN	Technologist Chemistry
1153	Shelton	Ann C.	Flag Pond, TN	Supv General
11803	Harper	Johnnie R.	Mt. Juliet, TN	Supv General
20056	Blackmon	Mary	Cleveland, TN	Supv Cytology

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ATTACHMENT 4: Administratively Closed Files

File #	Last Name	First Name	City	Category
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January 1

None Closed

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February 1

22613	Gould	Shelley E.	Brentwood, TN	Technician
22576	Watko	Linca C.	East China, MI	Technologist
22551	Boardwine	Pamela P.	Kingsport, TN	Technologist
22646	Hogan	Joseph S.	Blountville, TN	Technologist

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22588	Nichols	Troy L.	Mt. Juliet, TN	Technician
22483	Baricos	Mary C.	Memphis, TN	Technologist
22630	Murphy	Donna M.	Flora, MS	SA Immunohematology

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ATTACHMENT 5: Retired Licenses

License #	Last Name	First Name	City	Category
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January 1

9592	Gatlin	Jana L.	Lebanon, TN	Technician
9089	Garcia-Dodson	Taunya	Murfreesboro, TN	Technician
2330	Howell	Garry	Fayetteville, TN	Technologist
5074	DePriest	Judith A.	Smyrna, TN	Technologist
21687	Waldrop	Jamie L.	Lafayette, IN	Technologist
2146	Campbell	Merline E.	Natchez, MS	Technologist
2994	Weir	Gladys R.	Smyrna, TN	Technologist

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Feb 1

5153	Northcutt-Rather	Deetta D.	Altamont, TN	Technologist
3389	Weir	David Joseph	Smyrna, TN	Supv Chem
19202	Buchanan	Marie H.	Knoxville, TN	SA Cytotechnologist

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March 1, 2010

4898	Kilgore	Terry R.	Nickelsville, VA	Technician
7139	Dorman	Barbara D.	Mt. Juliet, TN	Technician
3171	Haley	Mary Donna	Elkton, KY	Technologist
378	Davis	Brenta G.	Brentwood, TN	Supv General
674	McClure	Madelyn K.	Cottontown, TN	Supv General
6297	Hines	Robert C.	Franklin, TN	Supv Microbiology

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19086 Wheeler Nathan S. Smithville, TN Supv Cytology

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ATTACHMENT 6: Training Permits

License #	Last Name	First Name	City	Category
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Jan 1

Training Permit	Babu	Amani M.	Knoxville, TN	Technologist
Training Permit	Beal	Terria L.	Knoxville, TN	Technologist
Training Permit	Blum	Brittany A.	Knoxville, TN	Technologist
Training Permit	Brooks	Lorissa M.	Knoxville, TN	Technologist
Training Permit	Hoffner	Jennefier L.	Knoxville, TN	Technologist
Training Permit	Hurst	Tiffany N.	Knoxville, TN	Technologist
Training Permit	Jenkins	Jill E.	Knoxville, TN	Technologist
Training Permit	Kittrell	Alison L.	Knoxville, TN	Technologist
Training Permit	Maxwell	Meredith G.	Blountville, TN	Technologist
Training Permit	McPherson	Jackson T.	Seymour, TN	Technologist
Training Permit	Woodings	Valerie A.	Maryville, TN	Technologist
Training Permit	Lee Wong	Susana	Wyoming, MI	Technologist
Training Permit	Smith	Nicole B.	Wyoming, MI	Technologist
Training Permit	LaClair	Merideth E.	Hopkinton, NH	Technologist

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February 1

No Training Permits Issued

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Training Permit	Andrus	Kimberly M.	Athens, TN	Technician
Training Permit	Bowlin	Jennifer M.	Albany, KY	Technician
Training Permit	Snider	Aubrey F.	Columbia, KY	Technician
Training Permit	Spears	Kimberly L.	Scottsville, KY	Technician
Training Permit	Waggoner	Ashley N.	Sparta, TN	Technician
Training Permit	Waggoner	Nathan A.	Cookeville, TN	Technician
Training Permit	Womack	Kathryn E.	Rock Island, TN	Technician
Training Permit	Zais	Kevin R.	Crossville, TN	Technician

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